

Acme Manufacturing Ltd

# Supplier **ESG** Assessment 2026

Prepared for: Northwood Group plc

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8 questions | 8 answered | 0 skipped | 0 N/A | 0 pending

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# 1. Environment

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## **Q1: What are your annual scope 1 and 2 carbon emissions?**

Scope 1 emissions for 2025: 412 tCO<sub>2</sub>e (down from 547 tCO<sub>2</sub>e in 2024). Scope 2 emissions for 2025: 268 tCO<sub>2</sub>e (down from 391 tCO<sub>2</sub>e in 2024) following the switch to a 100% renewable electricity tariff in March 2025. Figures verified by Carbon Trust to ISO 14064-1.

Status: answered | Confidence: strong | Facts: Scope 1 + 2 emissions (2025 baseline) | Evidence: Carbon-Reduction-Plan-2026.pdf, Carbon-Trust-Verification-2025.pdf

## **Q2: Describe your carbon reduction targets and progress against them.**

Net zero by 2030 across scope 1 and 2 (committed via SBTi-aligned plan). Interim target: 45% reduction from 2019 baseline by end of 2026. Achieved 42.3% as of December 2025 — on track. Detailed milestones in the Carbon Reduction Plan.

Status: answered | Confidence: strong | Facts: Net zero target 2030 | Evidence: Carbon-Reduction-Plan-2026.pdf

## 2. Social

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### **Q3: What percentage of your senior leadership are women?**

42% of senior leadership positions (defined as Director-level and above) are held by women as of January 2026, up from 33% in 2023. Reported annually in our Diversity & Inclusion report. We publish UK gender pay gap figures on the government portal.

Status: answered | Confidence: strong | Facts: Senior leadership gender mix | Evidence: Diversity-Inclusion-Report-2025.pdf

### **Q4: Do you have a modern slavery policy and how is it enforced?**

Yes. Modern Slavery Statement published annually under section 54 of the Modern Slavery Act 2015. Tier-1 suppliers complete an annual self-assessment; tier-1 spend over £100k triggers desk-based verification. Two non-conformances in 2025, both remediated within agreed timelines.

Status: answered | Confidence: strong | Facts: Modern slavery compliance programme | Evidence: Modern-Slavery-Statement-2025.pdf

### 3. Governance

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#### **Q5: How do you ensure board oversight of ESG matters?**

ESG is a standing agenda item at every Board meeting. The CFO is the executive sponsor; an ESG Committee meets quarterly and reports to the Board. Independent non-executive directors review the annual sustainability report before publication. Minutes available on request.

Status: answered | Confidence: strong | Facts: Board ESG oversight

#### **Q6: What ISO certifications do you hold?**

ISO 9001:2015 (Quality, certified since 2008, last recertified 2024 — valid until 2027). ISO 14001:2015 (Environment, certified since 2014, last recertified 2024 — valid until 2027). ISO 45001:2018 (Occupational Health & Safety, certified 2022 — valid until 2025, recertification audit scheduled June 2026). All certificates issued by BSI.

Status: answered | Confidence: strong | Facts: ISO certifications held | Evidence: ISO-9001-Certificate.pdf, ISO-14001-Certificate.pdf

## 4. Supply chain

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### **Q7: How do you assess ESG risk in your supply chain?**

All tier-1 suppliers complete an annual ESG self-assessment covering carbon, labour practices, modern slavery, and data protection. Suppliers scoring below 70/100 receive a formal improvement plan with quarterly review. Suppliers scoring below 50/100 are placed on a 12-month probation; non-improvement triggers contract review.

Status: answered | Confidence: fair | Facts: Tier-1 supplier ESG self-assessment | Evidence: Supplier-Code-of-Conduct.pdf

## 5. Company overview

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### **Q8: Brief description of your company and core operations.**

Acme Manufacturing Ltd is a UK-based precision engineering firm employing 184 people across two sites (Birmingham HQ and Sheffield production). We design and manufacture stainless steel components for the food-and-beverage and pharmaceutical sectors. Founded 1997. Annual turnover: £24.6m (FY2025).

Status: answered | Confidence: strong | Facts: Company overview

## Evidence Manifest

Carbon-Reduction-Plan-2026.pdf | SHA-256: a3f1b9c4e8d72a1f5c0b9e8d4f6c1a2b3d5e7f9c0b1a2d3f4e5b6c7d8e9f0a1b  
Carbon-Trust-Verification-2025.pdf | SHA-256: b4e2c8d5f9e83a2b6d1c0a9e5f7d2c3e4f6c8b9d0e1a2b3c4d5e6f7a8b9c0d1e  
Diversity-Inclusion-Report-2025.pdf | SHA-256: c5f3d9e6a0fb43b7e2d1c0a9e5f7d2c3e4f6c8b9d0e1a2b3c4d5e6f7a8b9c0d2  
Modern-Slavery-Statement-2025.pdf | SHA-256: d6f4e0a7b1ec54c8f3e2d1c0a9e5f7d2c3e4f6c8b9d0e1a2b3c4d5e6f7a8b9c0  
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